Position: English Teacher (Humanities)
Status: Full-time
Start Date: August 2022

The Opportunity
The Academy at Penguin Hall, an innovative college preparatory school for girls in grades 9-12, seeks a dynamic English teacher beginning in the 2022-23 academic year. Successful candidates will have a degree in the field and secondary school teaching experience. Responsibilities include teaching five sections (likely 9th Grade World Humanities/English and Humanities electives as determined), developing curriculum, and working as part of a collaborative department. Experience in teaching writing is required, and experience in English/Language Arts and gender studies is preferred. Other responsibilities include serving as an advisor, sponsoring a club and/or activity, and participating broadly in the life of the school. Candidates must be able to teach in person, and teacher certification is not required. The Academy at Penguin Hall seeks and supports diversity in its faculty and staff, and seeks candidates who will contribute to anti-racism and anti-bias principles and practices in and out of the classroom.

Our Ideal Candidate
The ideal candidate will be a flexible, innovative educator with deep content knowledge and an infectious enthusiasm for guiding students to become informed readers, writers and critical thinkers. They will have command of pedagogical best practices to develop students’ reading, writing and research skills, and be passionate about the integration of literature with history and other subjects. They will model a growth mindset, actively pursue professional development, and be an effective collaborator with a high-performing, fun-loving faculty. Most importantly, they will have both an understanding of and love for working with girls in grades 9-12.

Responsibilities
- Teach five classes to multiple grade levels (likely 9th grade World Humanities/English and other 9-12th grade Humanities electives as determined)
- Develop an inclusive classroom culture that supports the well-being of all students
- Create engaging, student-centered lessons, materials and assessments
- Serve as advisor to a small group of students
- Communicate with students and parents in a timely, constructive manner
- Participate in curriculum development and review to create a unified curriculum of reading and writing that allows for flexibility with teaching instructions and course materials; propose and teach new electives as appropriate
- Collaborate and communicate regularly with other faculty, administration and parents about the academic, social, and emotional health of students
- Actively pursue relevant, ongoing professional development
- Participate in the professional life of the school by attending meetings, serving on committees and carrying out other duties as directed
- Engage in the life of the school community outside of the classroom

Preferred Qualifications
- Bachelor’s degree in English or related field; advanced degree preferred
- At least 3-5 years experience teaching literature and writing
- Effectively differentiates instruction and can successfully use a variety of teaching strategies to meet students’ needs
- Experience planning student-centered, innovative lessons and collaborating with colleagues across grade departments and grade levels
- Routinely reflects on their lessons, seeks feedback and has desire to continually grow their teaching practices
- Proven track record of creating equitable and inclusive curriculum and classroom
- Uses technology thoughtfully and creatively to enhance teaching and learning
- Demonstrates ability to question thoughtfully and problem-solve effectively
- Excellent interpersonal, written, and verbal communication skills

About The Academy at Penguin Hall
The Academy at Penguin Hall is a dynamic independent school for girls in grades 9-12 situated on a 50-acre campus on the North Shore of Boston in Wenham, MA. With a mission of educating, enlightening and empowering young women to live and to lead exemplary lives, our college preparatory program fosters adventurous thinkers and compassionate leaders who embrace a culture of kindness and academic accomplishment. Our program is based on current research about how girls learn best, and moves students beyond a mastery of fundamental skills to the excitement of inquiry, iteration and reflection. In addition to competitive salary and benefits, faculty enjoy working in a collegial, growth-oriented, and joyful community. We seek faculty who will actively contribute to an equitable and inclusive learning environment where all can thrive academically, personally and professionally.

To apply, interested candidates should email a cover letter, résumé, and contact information for three references to employment@penguinhall.org.

We strongly encourage applications from people of color, LGBTQ educators, or educators from communities that are historically underrepresented in independent schools. We are committed to an inclusive school experience for all those who come to work at The Academy at Penguin Hall.

The Academy at Penguin Hall is an equal opportunity employer and does not discriminate against any applicants or employees on the basis of race, color, religion, sex, gender identity or expression, age, national origin, marital status, sexual orientation, genetics, pregnancy or pregnancy-related condition, veteran or active military status, physical or mental disability, or any other category protected by state, federal or local law.