Position: School Counselor  
Status: Full-time  
Start Date: August 2022

The Opportunity
The Academy at Penguin Hall, an innovative college preparatory school for girls in grades 9-12, seeks a full-time school counselor beginning in the 2022-23 academic year. The school counselor works in a variety of ways to promote the mental health and well-being of students. They work closely with students, parents, advisors, faculty and staff by assisting with crisis intervention, providing short-term clinical support of students, psychoeducation, referrals to therapists in the community, and consultation with faculty around students of concern. The counselor also plans and/or teaches programs which enhance the academic, social, and emotional growth of students. This position is a key member of the Student Support team (School Counselor, Learning Specialist, Dean of Students) and reports to the Head of School. The Academy at Penguin Hall seeks and supports diversity in its faculty and staff, and seeks candidates who will contribute to anti-racism and anti-bias principles and practices across campus.

Our Ideal Candidate
The ideal candidate will be a flexible team player with a demonstrated knowledge of counseling best practices and an understanding of and love for working with students in grades 9-12. They will model a growth mindset, be an effective collaborator with high-performing, fun-loving colleagues, and will demonstrate a level of cultural competency necessary to work effectively with a diverse population.

Responsibilities
- Leads mental health and wellness efforts on behalf of the school
- Provides short term counseling and crisis interventions to students as needed
- Works with teachers in tracking, counseling, and assisting struggling students
- Consults and collaborates effectively with parents/guardians, teachers, and administrators regarding students with identified concerns and needs
- Provides appropriate information to faculty and staff regarding students’ specific emotional needs and mental health, as appropriate
- Assists staff with the creation and alignment of classroom student behavioral expectations and classroom management plans
• Refers students with ongoing emotional issues to qualified psychologists or licensed social workers
• Acts as the school liaison with students’ outside mental health professionals
• Remains current with laws and ethical standards as they relate to student safety and emotional health; assist in ensuring school compliance with laws/standards
• Helps develop social-emotional and mental health programming for students
• Serves as in-house expert on social-emotional and mental health issues
• Develops and hosts parent education on topics of teen development and wellbeing
• Engages in ongoing professional development relevant to the position
• Supports the School and its mission, always maintaining a high degree of professionalism and confidentiality
• Engages in the life of the school community

Preferred Qualifications
• Master’s degree or higher in school counseling or related field
• Licensure to practice as a master’s level clinician
• 5 years post-masters experience preferred
• Clinical experience working with adolescents
• Experience working with parents related to the wellbeing of their children
• Previous work in a school setting

About The Academy at Penguin Hall
The Academy at Penguin Hall is a dynamic independent school for girls in grades 9-12 situated on a 50-acre campus on the North Shore of Boston in Wenham, MA. With a mission of educating, enlightening and empowering young women to live and to lead exemplary lives, our college preparatory program fosters adventurous thinkers and compassionate leaders who embrace a culture of kindness and academic accomplishment. Our program is based on current research about how girls learn best; upon graduation, students have a clear understanding of who they are as learners and individuals. In addition to competitive salary and benefits, faculty enjoy working in a collegial, growth-oriented, and joyful community. We seek faculty who will actively contribute to an equitable and inclusive learning environment where all can thrive.

To apply, interested candidates should email a cover letter, résumé, and contact information for three references to employment@penguinhall.org.

We strongly encourage applications from people of color, LGBTQ educators, or educators from communities that are historically underrepresented in independent schools. We are committed to an inclusive school experience for all those who come to work at The Academy at Penguin Hall.

The Academy at Penguin Hall is an equal opportunity employer and does not discriminate against any applicants or employees on the basis of race, color, religion, sex, gender identity or expression, age, national origin, marital status, sexual orientation, genetics, pregnancy or pregnancy-related condition, veteran or active military status, physical or mental disability, or any other category protected by state, federal or local law.