Laurel School seeks talented faculty and staff who will put our students first and strive to make a difference in their lives. We seek to attract culturally and academically diverse faculty and staff who thrive on being engaged participants in our community and are committed to anti-racist education and the development of young women as authentic learners and leaders. The most successful candidates are solutions-driven, are willing to listen to learn, embrace iteration and practice as a necessary part of the product, see opportunities before problems, and thrive in a fast-paced, forward-thinking educational environment. Laurel lives our mission: to inspire each girl to fulfill her promise and to better the world. We continually challenge our community to question existing paradigms and to dream, dare, and do.

Position Summary
Laurel School is seeking a school counselor/psychologist to provide direct support and interventions to students, families and other school professionals; work with administrators to improve schoolwide practices and policies; and collaborate with community providers to coordinate needed services.

Duties and responsibilities include:

- Provide individual and group services to students and/or parents that emphasize improved educational performance and/or conduct
- Provide emotional first aid to students and community referrals to their families as necessary
- Communicate with parents, teachers, outside clinicians and other appropriate staff as needed to facilitate improved performance in the classroom or at home when students are struggling
- Teach health and wellness to Upper School students which meets two periods a week, one prep per week
- Be in attendance at weekly meetings with Upper School Leadership regarding individual students
- Maintain appropriate data on students to document current levels of performance and other pertinent information. Re-evaluate, as appropriate, to determine extent of progress and effectiveness
- Provide parental support and guidance related to students development; participate in parent conferences when requested
- Support faculty in their roles as advisors and teachers, provide information and resources both in and out of the classroom around certain topics as needed
- Manage plans for very sick or hospitalized students

Required Qualifications
The successful candidate must have at least a master’s degree or Education Specialist (Ed.S.) degree with an active license in school counseling, school psychology, clinical psychology, or social work.

The successful candidate:
- Possesses enthusiasm for working in a school setting and desire to embrace the school’s mission and values
- Must possess a positive can-do attitude where customer service is key
- Embraces and values diverse perspectives, encourages conversations about equity and inclusion, and is comfortable working within multicultural communities
- Exercises sound judgment and maintains the highest level of confidentiality
- Has excellent written and verbal skills, strong organizational skills and attention to detail
● Thrives in a work setting that requires collaboration, cooperation, and collegiality with faculty, parents and administration
● Has a high level of integrity, honesty and a strong work ethic
● Is proficient in Word, Excel as well as Google workspace

Salary
Laurel offers competitive compensation and a comprehensive benefits package.

To Apply
Please see www.laurelschool.org for further information and a job application.

Work Environment
Laurel School is a dynamic, forward-thinking, K-12 girls’ school with a co-ed pre-primary division, where every child is well known. As a Facing History and Ourselves School, Laurel is fully committed to equity and inclusion; we actively seek a culturally diverse faculty and staff.

Laurel enjoys an outstanding local and national reputation and is home to the Laurel Center for Research on Girls. In a highly competitive school landscape, Laurel is fortunate to be a school of choice in Cleveland. Our emphasis on the whole child and our legacy of excellence in the teaching of girls set us apart. Located in Shaker Heights, OH (15 minutes from downtown Cleveland) with an additional rural campus 17 minutes away, the school has an urban/rural advantage. The work environment is noted for being family-friendly and flexible. The feeling in the school is joyous, collaborative and innovative. Our curricular philosophy emphasizes community-based, interdisciplinary and experiential learning. Collaboration and reflective practice are key to pedagogy at Laurel. The school is fully committed to a culturally diverse faculty and student body.

Laurel School is dedicated to providing equal employment opportunities to all personnel and applicants for employment without regard to race; color; religion; sex; gender identity; national origin; handicap or disability; sexual orientation; or status as a veteran, Vietnam era, or special disabled veteran.