

SPANISH TEACHER

2020-2021 School Year – .5 FTE – Eligible for Prorated Benefits

Start Date: Late August 2020

Lake Washington Girls Middle School (LWGMS), located in Seattle's North Beacon Hill, seeks a part time Spanish teacher for the 2020-2021 school year.

LWGMS serves just under 120 students in grades six through eight. Founded in 1998, the school has an innovative and holistic approach to educating adolescent girls*—fostering academic excellence, creative confidence, positive risk-taking, and the development of individual talents. Academic core curriculum is enriched and stretched by a focus on performance and public speaking, an integrated arts program, a STEAM curriculum, an outdoor education program, and teaching for social justice. Social-emotional learning is essential and inherent in all that we do. Faculty and staff collaborate in developing, planning, and implementing programs, and our values of “Respect and Responsibility” infuse the school’s culture.

THE POSITION

At LWGMS, we believe in the importance of multilingualism and language in a world that grows increasingly more connected and globalized. At our school, Spanish courses focus on building communicative, interpretative, and presentational skills with the language, while noticing and exploring the connections between language and culture. In Spanish classes, students develop their speaking, listening, reading, and writing skills, build and strengthen vocabulary through thematic units, and apply their use of the language to practical and real-life scenarios. Students learn about the cultures, histories, experiences, and traditions of Spanish-speaking communities both in the U.S. and abroad and ground their work in considering why language learning matters. The Spanish department uses ACTFL’s world language standards to guide assessment, individualized feedback, and instruction for students.

The Spanish teacher is a part-time position. The teacher reports to the Dean of Teaching and Learning and works closely with the Humanities Department. This position also includes supporting ARC, our after school program where students receive academic support.

In addition to classroom responsibilities, all Lake Washington Girls Middle School teachers engage in students' progress in academics and in social and emotional development; further, teachers and staff participate in overnight trips, teaching about equity and social justice, and leading service-learning activities. All LWGMS teachers are expected to be active community members, sharing supervisory duties and general support and care of the school community.

Primary responsibilities include the following:

- Teach one grade of Spanish and support the after school program
- Conduct ongoing assessment of student growth and progress using standards-based grading and written narrative reports
- Meet regularly with faculty and staff and collaborate with the Spanish Department on curriculum development, pedagogy, and assessment
- Perform other duties such as facilitate class meetings, advisory groups, and school overnight trips, as assigned by Academic Leadership

The successful humanities candidate will possess the following experience, skills, and qualities:

- Master's Degree and/or teaching certification in the content area preferred; Bachelor's Degree is required
- Experience and familiarity with ACTFL world language standards and the communicative approach preferred
- Experience teaching Spanish or world languages
- Fluency in Spanish and English languages
- Knowledge and application of pedagogy, instructional strategies, and technology in world language teaching, as well as differentiated instruction and effective classroom management practices
- Commitment to equity, justice, and inclusion as an important foundation for educating youth
- Experience with and passion for working with middle school students
- Ability to collaborate and communicate effectively with colleagues, students, and families
- Ability to build relationships with a diverse school community
- Commitment to continuous improvement, reflection on teaching practice and professional development
- Strong passion for the school's mission and vision

COMPENSATION/BENEFITS

Competitive rate DOE

Part time 0.5 FTE

APPLICATION PROCESS

Applicants should email a resume and cover letter that outlines their experience working in a culturally responsive environment to Lake Washington Girls Middle School at hire@lwgms.org. No phone calls, please.

SCHOOL AT A GLANCE

- Located in Seattle's North Beacon Hill neighborhood
- Founded in 1998 - the first girls middle school in the Pacific Northwest
- About 120 students in grades 6-8
- Class size is approximately 20 students
- Office Hours: 8:00am - 4:00pm
- Approximately 28 Faculty/Staff, plus specialists and guest instructors
- 56% of students are people of color
- 40% of faculty/staff are people of color
- 25% of students receive tuition assistance
- Five interscholastic sports with a 85% participation rate
- Many student-led clubs and after-school classes
- Summer programs for girls in grades 4-11
- Member of NAIS, NCGS, NWAIS, and WFIS

**LWGMS uses the word "girls" to include anyone who identifies as or has been socialized as a girl.*