



H E A D W A Y S

head-ways

noun, plural

Definition: To move forward or make progress, especially when circumstances make this slow or difficult.

Synonyms: Progress, make strides, gain ground, advance, proceed, move, get ahead, come along, take shape

HEADWAYS for Heads of School: Leading the Way **2019-2020 Schedule and Topics**

HEADWAYS for Heads of School will be facilitated by Cathy McGehee, Head of School at Foxcroft School. Dates and times for the five discussions will be announced in mid-August.

❖ ***School Community***

Topics to consider: community values, supportive relationships, connectedness, belonging, emotional and physical safety, student orientation models, onboarding new parents and faculty, equity & inclusion, transgender/gender spectrum, non-discrimination

❖ ***Be Well to Lead Well***

Topics to consider: leadership self-care, healthy practices, executive coaching, building core admin teams, delegation, restorative breaks, gaining perspective, mindfulness, executive destressing, flexibility, sabbaticals

❖ ***Compensation Models and Contracts***

Topics to consider: HR issues, salary banding, compensation benchmarking, professional development stipends, negotiation strategy, search committees, hiring and search best practices, employment letters and supplemental materials, contract renewal/nonrenewal, credential authentication, moving expenses,

❖ ***Financial Sustainability***

Topics to consider: auxiliary programs, strategic planning, financial aid, personnel benefits, fundraising, endowments, enrollment management, deferred maintenance, partnerships, grant writing, planned giving, facility management

❖ ***Community and Traditions***

Topics to consider: long-held traditions, modern interpretations of traditions, community gatherings, awards, student speeches, attire, regalia, honor societies, guest speakers, alumnae involvement, faculty/staff leadership, security, celebrations