



H E A D W A Y S

head-ways

noun, plural

Definition: To move forward or make progress, especially when circumstances make this slow or difficult.

Synonyms: Progress, make strides, gain ground, advance, proceed, move, get ahead, come along, take shape

HEADWAYS for Diversity Practitioners: Celebrating Difference and Creating an Inclusive School Community

2018-2019 Schedule and Topics

HEADWAYS for Diversity Practitioners will be facilitated by Susan Martell Jenkin, Chief Equity and Inclusion Officer of Miss Porter's School (CT), and will occur at **4:00 p.m. Eastern Time**:

- ❖ **Tuesday, October 16, 2018: *Navigating Difficult Conversations***
Topics to consider: establishing protocol; communicating with different constituencies; determining ideal time/place/format; knowing when to ask for backup; addressing system challenges vs. real-time world events; encouraging civil discourse; tools and resources
- ❖ **Tuesday, November 13, 2018: *Affirming Identity***
Topics to consider: identifying what equity looks like for every member of your school community; creating alliances; addressing school programs/traditions/etc. that implicitly support inequities
- ❖ **Tuesday, January 15, 2019: *Understanding Gender Diversity***
Topics to consider: informational resources; recommended speakers/experts; terminology (i.e., gender binary, gender identity, gender non-conforming); faculty/staff professional development, enrollment issues; parent education; legal jurisdiction; hiring practices; alumnae practices
- ❖ **Tuesday, February 12, 2019: *Training Your Adult Community***
Topics to consider: informational resources; recommended speakers/experts; new faculty orientation; parent education; incorporating lessons about diversity into the curriculum; developing standards related to diversity/inclusion
- ❖ **Tuesday, April 16, 2019: *The Evolving Role of the Diversity and Inclusion Practitioner***
Topics to consider: building consensus; ensuring diversity is addressed in all areas of a school (e.g. curriculum, PD, hiring, admissions, etc.); setting priorities; practicing self-care